



BC VEGETABLE MARKETING COMMISSION

Position opening: Licence and Compliance Manager

Are you interested in being a part of the oversight team for British Columbia's essential food system?

The BC Vegetable Marketing Commission (BCVMC) is seeking a detail-oriented and motivated **Licensing and Compliance Manager** to join their South Surrey-based team. An upbeat "can-do" attitude with a desire to learn and work in a team environment are essential for this fast-paced, multi-stakeholder, policy-oriented operations environment. This might be the job for you if:

- ✓ *You are diplomatic, presenting as flexible and tactful; you can broker beneficial outcomes among diverse stakeholders*
- ✓ *People say you are unwaveringly objective, demonstrating a commitment to procedural fairness and rigorous, conscientious attention to process*
- ✓ *You embrace challenge and attention to detail, showing resilience in the face of complexity or stress; resolute in completing tasks*
- ✓ *You demonstrate rigorous analytical thinking, querying outcomes, inquisitively analyzing and synthesizing complex data for meaningful purposes*
- ✓ *You are a lifelong learner, self-managing your professional development and consistently striving for continuous improvement at work*
- ✓ *You are a strategic thinker evidencing superior abilities to broadly imagine interaction between key components of a system across time; able to craft adaptations suited to engineering overall outcomes*
- ✓ *You have some Bachelor's degree or diploma in agriculture, business administration, law enforcement, or equivalent relevant experience.*
- ✓ *You have a minimum of 5 years of related senior-level experience in compliance, accreditation, auditing, operations, or related management role. Work experience within the agricultural sector and/or a regulated industry is an asset.*



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About the position

The **Licence and Compliance Manager** plays a key role in ensuring stakeholders are properly licensed and in regulatory compliance with the General Orders. This front-line position also fosters engagement with stakeholders in understanding and supporting the regulated marketing industry. The incumbent will manage the licensing process, conduct compliance monitoring activities, and provide education and outreach on BCVMC policies and regulations to stakeholders.

The position demands a considerable degree of diplomacy, a high level of analytical skills, and a continuous improvement, self-starter and problem-solving attitude. Working in a small but demanding environment, issues of a confidential and complex nature are routinely encountered.

This position is located at the BCVMC office with reasonable flexibility for limited remote work. Occasional travel may be required.

About the BC Vegetable Marketing Commission (BCVMC)

The BCVMC is vested with the power to promote, control and regulate in any respect the production, transportation, packing, storage and marketing of Regulated Product grown in British Columbia. The overall purpose of regulated marketing is to provide a framework for producer economic stability and to satisfy other related public interests. It is intended to benefit producers, the sector's value chain, and the public. Learn more at bcveg.com

The BCVMC strives to ensure equal employment opportunity for all candidates and to provide a safe and supportive work environment, free of discrimination and harassment, for employees. As such, all applicants are considered for employment without regard to race, colour, religion, age, sex, sexual orientation, gender identity, national origin, disability, genetic characteristics, marital or family status.

This position includes an attractive compensation and extended health benefits package. The pay range is \$90,000-\$110,000 per year.



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How to apply

The preferred application process is to forward a resume and cover letter outlining your pertinent qualities and qualifications to Anna White via email: annamwhite@lightspeed.ca

Please note:

- ⇒ Incomplete applications will not be processed.
- ⇒ We seek to fill this position immediately. Applications accepted until position is filled.
- ⇒ While limited remote work may be available after completion of the probationary period, the successful candidate will live within reasonable commuting distance of the BCVMC office.
- ⇒ Please do not contact the BCVMC directly about this position. All inquiries should be directed to the email above.

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